

14 - Speke / Garston Community Fire Station

Community Risk Management Plan 2024/25

Operational Preparedness

At Speke and Garston Fire Station we will;

Continue to identify and familiarise ourselves with risks in our station area, offering fire safety advice to the owners/occupants. Simple Operational Fire Safety Assessment (SOFSA) for larger premises we will conduct a more in-depth visit and update our records as necessary.

Maintain key skills and core competencies by training every day; developing training sessions that are as real to life as possible to test and improve our skills and knowledge.

Plan and carry out training events at local risk venues including residential high rise properties and familiarise ourselves with local public risks including shopping centres, factories and processing plants.

Continue building on our relationship with cross border fire stations and representatives from risks in our area, (for example, Jaguar Land Rover/Liverpool JLA), to arrange joint-training exercises.

Complete a PORIS (Provision of Operational Risk Information) assessment Prior to each SSRI to assess risk level still applies. If any new sites are identified carry out a PORIS assessment to determine if an SSRI is required.

Operational Response

Together we will;

Ensure Alert to Mobilisation standards are maintained (1.9 minutes) plus 10-minute response standards to all incidents as detailed in the IRMP.

Maintain and develop our excellent Health and Safety culture within the workplace. Continue to encourage our staff to recognise and act upon near misses and safety observations to maintain the highest possible standards and keep accidents and injuries to an absolute minimum.

Maintain and service PPE to the highest possible standards.

Maintain operational appliances and equipment to the highest standards for effectiveness and availability.

Undertake regular on-station training in line with the operational training calendar, receiving quality assurance via Station Manager audits and complying with Service procedures, command guides and Information notes to ensure the highest levels of response.

Conduct two off station exercises in 2025-26.

Prevention and Protection

Together we will;

Utilise demographic data and statistics so that we are best placed to understand and recognise our local community whilst conducting Home Fire Safety Check's.

Prioritise our Prevention work so that we are able to target the most vulnerable persons or "at risk" groups and work with local community partners to promote in areas of high social deprivation.

Support local community groups and housing providers to promote our Home Fire Safety Checks strategy including reassurance campaigns in High Rise premises, prevention talks in Sheltered Accommodation, Schools and rural areas plus organised community events to maximise effectiveness.

Utilise Prevention officers and local partners to identify areas of ASB and liaise with property/landowners to reduce risk.

Carry out Simple Operational Fire Safety Assessment (SOFSA) visits to enhance Fire Protection standards in Commercial premises and encourage staff to become familiar with risks in their station area.

People

At Speke and Garston Fire Station we will;

Promote awareness of the importance of mental health & wellbeing. Promote occupational health support including signposting staff to services such as counselling and EAP, where appropriate.

Positively promote Critical Incident Stress Management process. These measures should contribute to maintaining low absence levels.

Develop our people via continued engagement to deliver a professional service, which has a positive impact on our communities and workplace.

Support the Firefighter Apprenticeship Programme through mentoring, training, development and observation on station.

Develop and support personnel at all rank levels to be the best they can be and identify and support potential managers for the future, including coaching and mentoring.

Review performance and identify future development needs through the appraisal system.

Promote a healthy lifestyle amongst personnel through good nutrition and a physical fitness environment.

Recognise and promote the value of EDI within the FRS and the wider communities we serve.

Contribute to Service Positive Action via signposting to "District Have a Go Days"

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Our Vision: To be the best Fire and Rescue Service in the UK – One team putting its communities first.

Our Purpose: Here to Serve. Here to Protect. Here to keep you safe.

Our Aims: To Protect, Prevent, Prepare and Respond

OUTCOMES are the impact our actions have on the community such as reducing incidents.

OUTPUTS are the quantifiable things we deliver to achieve better outcomes for the communities we serve.

	Estimated Performance 2024/25	Estimated Targets 2025/26*		Annual Target 2025/26
All Fires	230		Site Specific Risk Information (SSRIs)	56
All Primary Fires	61		Home Fire Safety Checks	1969
Accidental Dwelling Fires (ADFs)	17		HFSC's delivered to over 65's (60% of HFSC target)	1181
Deliberate Vehicle Fires	17		Waste & Fly Tipping	24
All Secondary Fires	169		Prevention talks	12
Anti-Social Behaviour Fires (ASBs)	113		Simple Operational Fire Safety Assessments	195
AFA's in Non Domestic Premises	4		Off Station Exercising	2
% ADF No Smoke Alarm	80.0%		Community Events	2
Alert to Mobile	97.0%	95%		

The targets are based on 5 years performance data.

*Targets for 25/26 will be added in March

We aim by the delivery of these outcomes to achieve reductions in death and injuries in our communities